

Decision Ministries International

www.decision1.org

CONFIDENTIAL REFERENCE EVALUATION

(NOTE: THIS FORM CANNOT BE COMPLETED BY A FAMILY MEMBER OR RELATIVE OF THE APPLICANT)

I, _____, WISH TO BE CONSIDERED AS A DECISION MINISTRIES TEAM

MEMBER FOR: _____
DESTINATION (CITY, COUNTRY) _____ DATES _____

I GIVE MY FULL CONSENT THAT _____ COMPLETE THIS
NAME OF REFERENCE

CONFIDENTIAL REFERENCE EVALUATION AND RELEASE IT TO DECISION MINISTRIES INTERNATIONAL.

SIGNED: X _____ DATE ____/____/____

Dear Friend of the Applicant,

The applicant above has applied to be on a Decision Ministries Team. We take seriously our responsibility toward those to whom we minister, both here and abroad. Therefore, Decision Ministries greatly appreciates your supplying the information requested on this form. Please return this form **DIRECTLY TO OUR OFFICE upon completion. Thank You!**

1. How long have you been acquainted with the applicant? _____
2. What is your relationship to the applicant? _____
3. In which area(s) of church life has the applicant served, and in which area(s) is he/she currently serving? _____

4. Evaluation of Applicant's Emotional & Spiritual Maturity: The applicant must be able to accommodate himself/herself readily to unfamiliar living conditions and new social situations. Adjustment may have to be made as to diet, social customs, climate changes, etc. Keeping in mind the challenge of these unusual demands, please rate this applicant by checking a block under each of the following categories:

PHYSICAL CONDITION

- Frequently incapacitated
- Somewhat below par
- Fairly healthy
- Good health

EMOTIONAL RESILIENCE

(in trying situations)

- Gets angry; impulsive
- Withdrawn
- Gets discouraged easily
- Meets constructively
- Unusual ability to lead

ACHIEVEMENT

(ability to formulate, execute/carry out plans to conclusion)

- Starts but does not finish
- Does only what is assigned
- Meets average expectations
- Superior creative ability

SOCIAL INTERACTION

- Avoided by others
- Tolerated by others
- Liked by others
- Well-liked by others

WILLINGNESS TO SERVE

- Reluctant to serve
- Motives confused
- Usually willing to serve
- Eager to serve as needed

LEADERSHIP

(ability to inspire others/maintain their confidence)

- Makes an effort to lead
- Tries but lacks ability
- Has some leadership promise

TEAMWORK

- Frequently causes friction
- Insists on having own way
- Usually cooperative
- Works well with others
- Energized by teamwork

INTELLIGENCE

- Learns and thinks slowly
- Average mental ability
- Alert; has a good mind
- Brilliant, exceptional

CHRISTIAN EXPERIENCE

- Relatively superficial
- Over-emotional
- Genuine but mild
- Rich and growing
- Warmly contagious

RESPONSIVENESS

(to the feelings/needs of others)

- Slow to sense how others feel
- Reasonably responsive
- Understanding thoughtful
- Extremely responsive

PRAYER MINISTRY

(praying for inner and physical healing)

- Has had much experience and expertise
- Has some training and experience
- Has not been trained and is very new at this

Evaluation of applicant's skills, training, profession, or trade. (Answer only if you have first hand info)

- ___ Incompetent
- ___ Doubtful
- ___ Adequate
- ___ Superior in competence

In what other area or skill is he/she well qualified?

Listed below are some of the tendencies, which, if present, may reduce the effectiveness of the applicant.

Please circle any words or descriptions which pertain to applicant:

- | | | | |
|----------------------|---------------------|-------------------|----------------------------|
| Impatient | Argumentative | Domineering | Cocky |
| Easily offended | Critical of others | Anxious | Easily embarrassed |
| Easily discouraged | Frequently worried | Nervous or tense | Given to moods |
| Intolerant | Lacking in humor | Can't take a joke | Unable to cope with stress |
| Erratic in attitudes | Racially Prejudiced | Self-absorbed | |

If the applicant seems relatively free from all such tendencies, check here _____

Please comment briefly on the family and social background of the applicant.

Is the applicant financially responsible? Yes No

Please describe any physical limitations the applicant may have.

Please use a separate sheet of paper to elaborate, if the answer is "yes," to any of the following questions:

- a) Has the applicant proven on any occasion to be unreliable, dishonest, or of questionable character?
- b) As far as you know, has the applicant ever been arrested for any offense other than minor traffic violations?
- c) To your knowledge, has the applicant ever been involved in drug abuse, homosexuality, or the occult?
- d) Has the applicant had psychiatric treatment?
- e) Are you aware of any unresolved problems in their life?
(ex: unrepentance, anger, unforgiveness, impurity)

If the answers to a), b), c) d), and e) above are all "no", please check here _____

What is your overall evaluation of the applicant's promise as a Decision Ministries team participant?

- | | |
|---|---|
| ___ He/she is definitely unsuited | ___ He/she is an average prospect |
| ___ At this time I feel he/she is not suited | ___ He/she is an above average prospect |
| ___ He/she is a good prospect, but I do have reservations | ___ He/she is an unusually exceptional prospect |

Check any of the following that you feel are motivating the applicant to become involved with a Decision Ministries Team:

- | | | |
|-----------------------|--------------------------------------|--------------|
| ___ Christian service | ___ Desire to spread the gospel | Other: _____ |
| ___ Travel | ___ Desire to help others | |
| ___ Adventure | ___ Receive help or ministry | _____ |
| ___ Discipleship | ___ Escape unpleasant home situation | |

REFERENCE NAME _____

ADDRESS _____

PHONE (____) _____

SIGNATURE: X _____

PLEASE MAIL DIRECTLY TO:
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